

PRIVACY POLICY IN COMPLIANCE WITH EUROPEAN GENERAL DATA PROTECTION REGULATION NO. 2016/679 (“GDPR”).

Present policy is released in compliance with Art. 13 of EUROPEAN GENERAL DATA PROTECTION REGULATION NO. 2016/679 (“GDPR”), whereas you have submitted your resume to our company for open application or for a specific selection process. It is invoked Art. 14 of EU GDPR whereas your resume has been circulated by one of the companies being part of the holding Genova Industrie Navali S.p.A. (herein after also called GIN).

DATA CONTROLLER

Data controller is Gerolamo Scorza S.p.A. (TVA no. 02892360104) address: Via Isolagiugno, 33 – 16013 Campo Ligure (Genoa, Italy), Ph. (+39)010/9218201, e-mail address: gerolamoscorza@gerolamoscorza.it (herein after called Scorza) that you may contact through aforesaid address or by email at privacy@gerolamoscorza.it

Scorza is part of the holding Genova Industrie Navali S.p.A. - address: Via dei Pescatori Molo Cagni -16128 Genoa - Italy, which has appointed a Data Protection Officer who can be contacted by email at dpo.ginholding@privacyinchiario.it

PERSONAL DATA SOURCES AND PERSONAL INFORMATION CATEGORIES – COOKIE

Personal data being processed are those included in your CV (name, surname, e-mail address, date of birth, education, professional experience, known languages, phone number, city of residence, country of residence, residence address, gender, picture if available). We invite you to not include in your resume other personal information unless it is expressly required for the selection process, for recruiting purposes and/or for law provisions in force or whether this personal information is made manifestly public.

PURPOSE AND LEGAL BASIS OF DATA PROCESSING

Personal data being processed are those you will communicate for the assessment of your application in the framework of a recruiting process (GDPR, Art. 6, Par. 1, letter b) and in compliance with Art. 111bis of Legislative Decree no. 196/2003. Since this company is part of an industrial group, it is entitled to share your CV with other companies being part of this group, expanding your opportunities.

The data process is needed for legitimate interest of Gerolamo Scorza and Genova Industrie Navali S.p.A., in compliance with organizational needs and internal process adherence, for your interest to apply for a career opportunity and in line with your right to data protection (GDPR, Art. 6, Par. 1, letter f).

Gerolamo Scorza does not collect any personal data for the purpose of making automated decisions.

MANDATORY NATURE OF DATA DISCLOSURE

Any missing, partial and/or non-compliant disclosure of data required for specific purposes as per present policy, may hinder selection process.

DATA PROCESSING LOCATION AND METHOD

Recruiting process takes place in EU countries where data transfer is allowed through specific EU agreements. All the relevant actions – which may include data filing, working, processing, printing, storing, editing, updating – could be carried out by paper or through electronic tools.

DATA DISCLOSURE TO THIRD PARTIES

Your data could be transferred also to other companies being part of GIN group, or to partner or affiliated companies.

Your data could also be processed by suppliers appointed by our company to manage support activities for IT systems.

Any supplier, if required, is appointed as data controller in compliance with privacy provisions.

Data could be processed by authorized personnel specifically trained on this matter, on confidentiality provisions and on protection of human dignity.

Scorza does not perform any activity related to profiling.

DATA RETENTION PERIOD

CV are stored for 24 months upon reception. In case of hiring, personal data will be archived along with your personal record.

YOUR RIGHTS

It is your right to request and receive, in any moment, information and/or rectification upon your personal data processed by Scorza. If applicable, it is your right to request data cancellation or processing restriction and to receive relevant personal data in structured format, for common use and reading. You can address any request regarding your rights directly to Gerolamo Scorza by e-mail at privacy@gerolamoscorza.it

It is also your right to object to your data processing, in compliance with Art. 21 of GDPR, or to file a complaint to Privacy Authority in accordance with Art. 77 of GDPR.

REVIEWS

Gerolamo Scorza S.p.A. reserves the right to review this policy, to then circulate and keep into account the latest release.

REVIEWED IN JULY 2023